

Now Hiring: Senior Project Manager – All Locations

Shape impactful projects, lead talented teams, and grow professionally in a collaborative environment.

About the Role:

As a Senior Project Manager, you'll take the lead in delivering exceptional client-focused solutions while overseeing dynamic, multi-disciplinary projects. This role offers the opportunity to grow professionally, collaborate with top-tier professionals, and contribute meaningfully to high-profile ventures.

Key Responsibilities:

- **Lead Multi-Phase Projects:** Manage multiple projects from conception through completion, ensuring timelines, budgets, and design goals are met.
- **Client Engagement:** Build and maintain strong client relationships, acting as a trusted advisor and primary contact to address evolving needs.
- **Team Leadership:** Mentor and guide staff, fostering a collaborative, positive, and productive team culture that supports professional growth.
- **Creative Problem-Solving:** Apply innovative design and project management strategies to deliver creative, budget-conscious solutions.
- **Cross-Disciplinary Collaboration:** Coordinate seamlessly with consultants, engineers, and contractors to maintain project quality and efficiency.
- **Technical Excellence:** Oversee design development, construction documentation, and on-site administration, ensuring projects meet the highest standards.
- **Business Development:** Support marketing efforts by curating proposals, cultivating relationships, and pursuing opportunities to grow the firm's portfolio.
- **Quality Assurance:** Implement QA/QC processes to ensure all deliverables align with company standards, client expectations, and code requirements.
- **Continuous Learning:** Stay current with industry trends and technologies through ongoing professional development and certifications.
- **Impactful Design:** Drive innovation and sustainability in design, creating spaces that resonate with clients and communities alike.

Why You'll Thrive Here:

- Join a firm that values creativity, collaboration, and professional growth.
- Work on meaningful projects that make a real impact.
- Enjoy opportunities for career advancement and leadership.
- Be part of a team that celebrates innovation and diverse perspectives.

Preferred Qualifications

- 12 years or more of experience working at an architecture or interior design firm.
- Professionally accredited degree in Architecture, Interior Design or equivalent

- Licensure and accreditation preferred
- LEED, WELL, and/or other sustainability accreditations a plus
- Proven ability to deliver projects on time and on budget
- Expertise in architectural standards, and construction materials and methods
- Able to work independently, as well as in a team environment
- Strong graphic and visualization skills
- Strong communication and organizational skills
- Fluency in Autodesk Revit
- Fluency in design tools such as SketchUp, Lumion, Bluebeam, and/or Adobe Creative Suite a plus

What We Offer

We are committed to our people. To show this commitment, we offer a comprehensive benefits package curated to ensure that their employees lead happy, healthy, and balanced lives. Benefits include:

- Comprehensive Medical, Dental, and Vision coverage
- Competitive Paid Time Off, paid company holidays and (3) employee selected floating holidays
- Retirement fund with employer contributions
- Professional membership and licensure financial support
- Robust professional development support
- A hybrid work policy
- On-Demand External Career Coach
- Working with a team that loves what they do—and has fun doing it.

Equal Opportunity Employer

At ZDS, we don't just accept difference — we celebrate it, we support it, and we thrive because of it. ZDS is proud to be an equal opportunity workplace.