

Now Hiring: Project Architect – All Locations

Lead the future of design, collaborate with talented teams, and make a lasting impact.

About the Role:

As a Project Architect, you will play a pivotal role in shaping innovative designs and delivering exceptional project outcomes. This is an opportunity to lead projects, inspire teams, and advance your professional expertise in a dynamic and collaborative environment.

Key Responsibilities:

- **Design Leadership:** Lead conceptual, schematic, and technical design efforts, ensuring projects reflect innovation and meet high-quality standards.
- **Project Coordination:** Collaborate with project managers and consultants to align budgets, timelines, and deliverables while maintaining seamless communication.
- **Technical Expertise:** Oversee construction documentation, code compliance, and sustainability requirements, ensuring accuracy and adherence to standards.
- **Revit and BIM Excellence:** Utilize and mentor others in Revit and BIM workflows to enhance efficiency and design precision.
- **Team Mentorship:** Provide guidance and training to junior staff, fostering a culture of learning and professional growth.
- **Client Relationships:** Build and maintain strong client connections by understanding their needs and delivering exceptional outcomes.
- **Quality Assurance:** Ensure all design and documentation meet rigorous QA/QC standards throughout every project phase.
- **Industry Engagement:** Represent the firm at industry events, nurturing relationships and staying attuned to market trends.
- **Continuous Learning:** Pursue professional development opportunities, certifications, and innovations to keep your skills at the forefront of architecture.
- **Collaborative Culture:** Promote a positive, team-oriented work environment, contributing to the firm's growth and success.

Why You'll Thrive Here:

- Join a firm that values creativity, collaboration, and professional growth.
- Work on meaningful projects that make a real impact.
- Enjoy opportunities for career advancement and leadership.

- Be part of a team that celebrates innovation and diverse perspectives.

Preferred Qualifications

- 5 years or more of experience working at an Architecture or Interior Design firm.
- Professionally accredited degree in Architecture or equivalent
- Licensure and accreditation preferred
- LEED, WELL, and/or other sustainability accreditations a plus
- Proven ability to deliver projects on time and on budget
- Expertise in architectural standards, and construction materials and methods
- Able to work independently, as well as in a team environment
- Strong graphic and visualization skills
- Strong communication and organizational skills
- Fluency in Autodesk Revit
- Fluency in design tools such as SketchUp, Lumion, Bluebeam, and/or Adobe Creative Suite a plus

What We Offer

We are committed to our people. To show this commitment, we offer a comprehensive benefits package curated to ensure that their employees lead happy, healthy, and balanced lives. Benefits include:

- Comprehensive Medical, Dental, and Vision coverage
- Competitive Paid Time Off, paid company holidays and (3) employee selected floating holidays
- Retirement fund with employer contributions
- Professional membership and licensure financial support
- Robust professional development support
- A hybrid work policy
- On-Demand External Career Coach
- Working with a team that loves what they do—and has fun doing it.

Equal Opportunity Employer

At ZDS, we don't just accept difference — we celebrate it, we support it, and we thrive because of it. ZDS is proud to be an equal opportunity workplace.